

HPMC Occupational Medical Services  
Behavioral Health Services  
Provider Biographical Information

**M. Susan Vann, Ph.D.**

Dr. M. Susan Vann is a licensed clinical psychologist in the state of Washington and has a doctoral degree in clinical psychology from Wichita State University in Wichita, Kansas. She is the manager of the Behavioral Health Services (BHS) Department of HPMC Occupational Medical Services. Her clinical focus is in psychological assessment and short-term therapy with adults and families using cognitive behavioral interventions. Her primary area of interest is psychological assessment, but interests also include parenting and child development issues, stress management, and reducing workplace, family, school aggression, and domestic violence. Dr. Vann is a member of the American Psychological Association.

**Janice Kusch, Ph.D.**

Dr. Janice Kusch is a licensed clinical psychologist with over 25 years of professional business and clinical experience. She has worked with Swedish Medical Center, Washington State University, and the Veterans Health Administration developing and managing clinical programs, including the first joint VA psychology internship in the United States. Dr. Kusch has also served on a national committee for improving veteran resources on college campuses and is an alumni of WSU, as well as a former clinical faculty member. She currently works with HPMC Occupational Medical Services providing psychological services, and she also works in collaboration with contractors from across the Hanford Site developing wellness programming and soft skills training for team building and enhanced leadership.